

Effective as of 21 September 2009			
Dow Jones STOXX Sustainability Index - Components (by Country)			
Name	Country	Supersector	Comment
NOVO NORDISK B	Denmark	Health Care	
NOVOZYMES	Denmark	Health Care	
FORTUM	Finland	Utilities	
KESKO	Finland	Retail	
NESTE OIL	Finland	Oil & Gas	Addition
NOKIA	Finland	Technology	
OUTOKUMPU	Finland	Basic Resources	
RAUTARUUKKI K	Finland	Basic Resources	
STORA ENSO R	Finland	Basic Resources	
ACCOR	France	Travel & Leisure	
AIR FRANCE-KLM	France	Travel & Leisure	
AXA	France	Insurance	
BNP PARIBAS	France	Banks	
CARREFOUR SUPERMARCHE	France	Retail	
CREDIT AGRICOLE	France	Banks	
DANONE	France	Food & Beverage	
EADS	France	Industrial Goods & Services	
ESSILOR INTERNATIONAL	France	Health Care	
JCDECAUX	France	Media	
KLEPIERRE	France	Real Estate	
LAFARGE	France	Construction & Materials	
MICHELIN	France	Automobiles & Parts	
SCHNEIDER ELECTRIC	France	Industrial Goods & Services	
SODEXO	France	Travel & Leisure	
SUEZ ENVIRONNEMENT	France	Industrial Goods & Services	Addition
TECHNIP	France	Oil & Gas	
TF1	France	Media	
TOTAL	France	Oil & Gas	
VEOLIA ENVIRONNEMENT	France	Utilities	
ADIDAS	Germany	Personal & Household Goods	
ALLIANZ	Germany	Insurance	
BASF	Germany	Chemicals	
BMW	Germany	Automobiles & Parts	
DEUTSCHE BANK	Germany	Banks	
DEUTSCHE BOERSE	Germany	Financial Services	
DEUTSCHE POST	Germany	Industrial Goods & Services	Addition
DEUTSCHE TELEKOM	Germany	Telecommunications	
E.ON	Germany	Utilities	
FRAPORT	Germany	Industrial Goods & Services	
FRESENIUS MEDICAL CARE	Germany	Health Care	Addition
HENKEL PREF	Germany	Personal & Household Goods	
HOCHTIEF	Germany	Construction & Materials	
LUFTHANSA	Germany	Travel & Leisure	
MUENCHENER RUECK	Germany	Insurance	
PUMA	Germany	Personal & Household Goods	
RWE	Germany	Utilities	
SAP	Germany	Technology	
SIEMENS	Germany	Industrial Goods & Services	
TUI	Germany	Travel & Leisure	Addition
VOLKSWAGEN	Germany	Automobiles & Parts	
COCA-COLA HBC	Greece	Food & Beverage	
CRH	Ireland	Construction & Materials	

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BCA MONTE DEI PASCHI DI SIENA	Italy	Banks	
ENEL	Italy	Utilities	
ENI	Italy	Oil & Gas	
FIAT	Italy	Automobiles & Parts	Addition
PIRELLI & C.	Italy	Automobiles & Parts	
SAIPEM	Italy	Oil & Gas	Addition
STMICROELECTRONICS	Italy	Technology	
TELECOM ITALIA	Italy	Telecommunications	
AKZO NOBEL	Netherlands	Chemicals	
CRUCCELL	Netherlands	Health Care	Addition
HEINEKEN	Netherlands	Food & Beverage	
ING GRP	Netherlands	Insurance	
KONINKLIJKE DSM	Netherlands	Chemicals	
PHILIPS ELECTRONICS	Netherlands	Personal & Household Goods	
RANDSTAD	Netherlands	Industrial Goods & Services	
REED ELSEVIER NV	Netherlands	Media	
TNT	Netherlands	Industrial Goods & Services	
UNILEVER NV	Netherlands	Food & Beverage	
WOLTERS KLUWER	Netherlands	Media	
AKER SOLUTIONS	Norway	Oil & Gas	
NORSK HYDRO	Norway	Basic Resources	
STATOILHYDRO	Norway	Oil & Gas	
TELENOR	Norway	Telecommunications	
EDP ENERGIAS DE PORTUGAL	Portugal	Utilities	
ABERTIS INFRAESTRUCTURAS	Spain	Industrial Goods & Services	
BCO BILBAO VIZCAYA ARGENTARIA	Spain	Banks	
BCO SANTANDER	Spain	Banks	
CRITERIA CAIXACORP	Spain	Financial Services	
ENDESA	Spain	Utilities	Addition
FOMENTO DE CONSTRUCCY CONTRA	Spain	Construction & Materials	
GAMESA	Spain	Oil & Gas	
GAS NATURAL SDG	Spain	Utilities	
GRUPO ACCIONA	Spain	Construction & Materials	
GRUPO FERROVIAL	Spain	Construction & Materials	
IBERDROLA	Spain	Utilities	
INDRA SISTEMAS	Spain	Technology	
REPSOL YPF	Spain	Oil & Gas	
TELEFONICA	Spain	Telecommunications	
ELECTROLUX B	Sweden	Personal & Household Goods	
SANDVIK	Sweden	Industrial Goods & Services	
SKF B	Sweden	Industrial Goods & Services	
SVENSKA CELLULOSA B	Sweden	Personal & Household Goods	Addition
ABB	Switzerland	Industrial Goods & Services	
CREDIT SUISSE GRP	Switzerland	Banks	
GEBERIT	Switzerland	Construction & Materials	
HOLCIM	Switzerland	Construction & Materials	
NESTLE	Switzerland	Food & Beverage	
NOVARTIS	Switzerland	Health Care	
ROCHE HLDG P	Switzerland	Health Care	Addition
SGS	Switzerland	Industrial Goods & Services	Addition
SULZER	Switzerland	Industrial Goods & Services	
SWISS RE	Switzerland	Insurance	

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SYNGENTA	Switzerland	Chemicals	
ZURICH FINANCIAL SERVICES	Switzerland	Insurance	
3I GRP	UK	Financial Services	
AMEC	UK	Oil & Gas	
ASTRAZENECA	UK	Health Care	
AVIVA	UK	Insurance	Addition
BAE SYSTEMS	UK	Industrial Goods & Services	
BARCLAYS	UK	Banks	
BELLWAY	UK	Personal & Household Goods	Addition
BHP BILLITON	UK	Basic Resources	
BRITISH AMERICAN TOBACCO	UK	Personal & Household Goods	
BRITISH LAND COMPANY	UK	Real Estate	
BRITISH SKY BROADCASTING	UK	Media	
BT GRP	UK	Telecommunications	
COMPASS GRP	UK	Travel & Leisure	
DIAGEO	UK	Food & Beverage	
EXPERIAN	UK	Industrial Goods & Services	
FIRSTGROUP	UK	Travel & Leisure	
HAMMERSON	UK	Real Estate	
HOME RETAIL GRP	UK	Retail	
HSBC	UK	Banks	
IMI	UK	Industrial Goods & Services	
INVESTEC	UK	Financial Services	
ITV	UK	Media	
KINGFISHER	UK	Retail	
LADBROKES	UK	Travel & Leisure	
LAND SECURITIES	UK	Real Estate	
LEGAL & GENERAL GRP	UK	Insurance	
LLOYDS BANKING GRP	UK	Banks	
LONDON STOCK EXCHANGE	UK	Financial Services	
MAN GRP	UK	Financial Services	
MARKS & SPENCER GRP	UK	Retail	
PEARSON	UK	Media	
PROVIDENT FINANCIAL	UK	Financial Services	
RECKITT BENCKISER GRP	UK	Personal & Household Goods	
REED ELSEVIER PLC	UK	Media	
RENTOKIL INITIAL	UK	Industrial Goods & Services	
RIO TINTO	UK	Basic Resources	
ROLLS ROYCE GRP	UK	Industrial Goods & Services	
ROYAL BANK OF SCOTLAND GRP	UK	Banks	
RSA INSURANCE GRP	UK	Insurance	
SABMILLER	UK	Food & Beverage	
SAINSBURY (J)	UK	Retail	
SCHRODERS	UK	Financial Services	
SEGRO	UK	Real Estate	
SMITH & NEPHEW	UK	Health Care	
TESCO	UK	Retail	
UNILEVER PLC	UK	Food & Beverage	
UNITED UTILITIES GRP	UK	Utilities	
XSTRATA	UK	Basic Resources	