



COMPANY

Country	United Kingdom
Number of Employees	40'000
Web	www.xstrata.com

Share

Market cap (mil)	27'306
Currency	GBP
High 52 week	1'398.2
Low 52 week	288.8
Last Price	931.0

Key Data **2008** **2009E**

Sales (mil)	27'952	20'317
EPS	2.12	0.83
P/E Ratio	55.88	18.75

Source: Bloomberg / September 11, 2009

Sales in

Alcohol	No
Armaments	No
Firearms	No
Tobacco	No
Gambling	No

Source: EIRIS, SAM Research

COMPANY DESCRIPTION

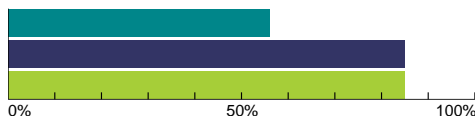
Xstrata plc was created through an initial public offering on the London Stock Exchange in March 2002 and is now one of the largest diversified metals and mining company in the world, listed on the London and Swiss Stock Exchanges, with its headquarters in Zug, Switzerland. Xstrata's businesses maintain a meaningful position in seven major international commodity markets: copper, coking coal, thermal coal, ferrochrome, nickel, vanadium and zinc, with a growing platinum group metals business, additional exposures to gold, cobalt, lead and silver, recycling facilities and a suite of global technology products. Xstrata's activities are organized into five global commodity business and a technology business: alloys, coal, copper, nickel and zinc, and a technology services business. The Group's operations and projects span 19 countries.

SUSTAINABILITY PERFORMANCE

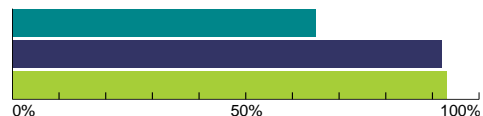
Xstrata's commitment to contribute to the social, environmental and economic development of communities is only one reason for its position as the sustainability leader within the super sector. The integration of sustainable development into strategy, business planning, risk management and day-to-day operations has enabled the company to minimize risks as well as to identify and seize opportunities to create value. Xstrata requires all managed operations to implement an external stakeholder grievance and conflict resolution mechanism, which would allow external stakeholders to register, report, evaluate and resolve any issues or complaints. The company has developed a comprehensive set of requirements for the selection of suppliers. Compliance with these standards is monitored through the sustainable development assurance programme and via internal and external inspections and audits. Being a significant producer and consumer of energy, Xstrata constantly strives to proactively improve the energy efficiency of its operations and reduce direct emissions. The company is also investing in research and development of clean coal technologies, including carbon capture and storage, to achieve reduced emissions from coal combustion. All managed operations are assessed with regard to actual and future potential water scarcity. Water management plans have been implemented at the vast majority of sites where water availability is determined to present a current or future risk. Xstrata is also committed to avoid net losses or degradation of natural habitats, biodiversity and landscape functions, for example watershed management, control of soil erosion and microclimate creation.

SUSTAINABILITY SCORES

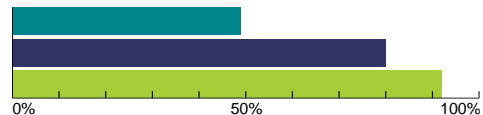
Total Score



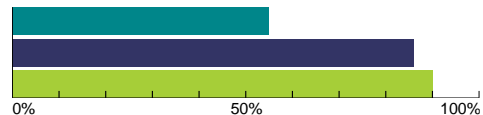
Economic Dimension



Environmental Dimension



Social Dimension



■ DJSI sector average on a global basis
■ Xstrata Plc
■ Best company on a global basis within DJSI sector



For information on assessment criteria, visit www.sustainability-indexes.com

«Corporate Sustainability is a business approach to create long term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments.»

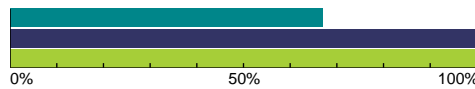
INDUSTRY DRIVING FORCES

The mining industry is characterized by strong demand, volatile commodity prices, increasing operating costs due to the shortage of skilled workforce and supply side constraints and the by accelerating acquisition and market consolidation activities. The major challenges for the industry include improving mining safety, managing the complexities of environmental and regulatory requirement, and keeping up corporate governance standards when operating in politically difficult regions. In order to achieve sustainable mining outcomes, companies are using strategies such as community engagement, technological improvement, climate change mitigation programs, or sustainability assessment tools to select preferred options for mine design, operation, and closure. Finding new ways for mineral waste management and the prevention of groundwater contamination are additional challenging tasks. In the social context, ensuring occupational health and safety, state of the art management of resettlement processes, and the provision of training of new skills to compensate for job losses as a result of mining activities are other important issues. Further, mine closure planning has gained momentum and now requires sophisticated modeling and structured stakeholder engagement activities.

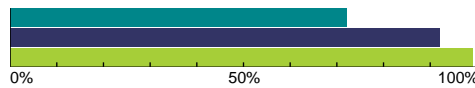
COMPANY PERFORMANCE FOR SELECTED CRITERIA

ECONOMIC

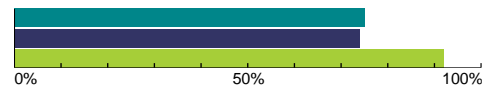
Codes of Conduct / Compliance



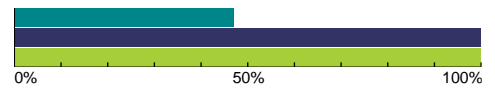
Risk & Crisis Management



Corporate Governance

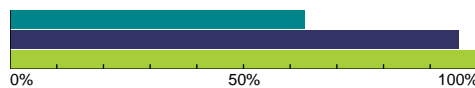


Transparency

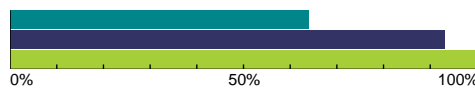


ENVIRONMENTAL

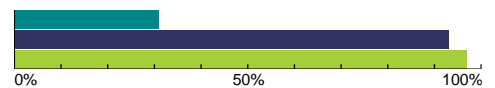
Biodiversity



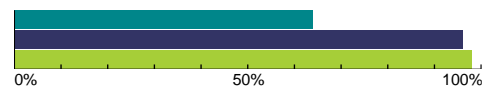
Environmental Reporting



Climate Strategy

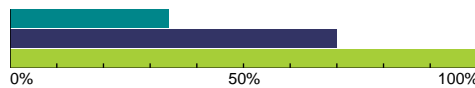


Mineral Waste Management

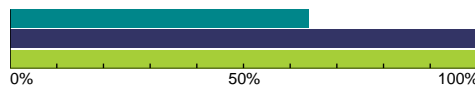


SOCIAL

Human Capital Development



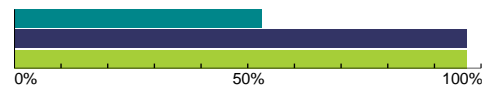
Stakeholder engagement



Occupational Health & Safety



Standards for Suppliers



■ DJSI sector average on a global basis

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