



**COMPANY**

Country	France
Number of Employees	355'000
Web	www.sodexo.com

**Share**

Market cap (mil)	6'165
Currency	EUR
High 52 week	47.9
Low 52 week	31.0
Last Price	39.2

**Key Data**                      2008                      2009E

Sales (mil)	13'611	14'721
EPS	2.42	2.46
P/E Ratio	16.15	15.94

Source: Bloomberg / September 01, 2009

**Sales in**

Alcohol	No
Armaments	No
Firearms	No
Tobacco	No
Gambling	No

Source: EIRIS, SAM Research

**COMPANY DESCRIPTION**

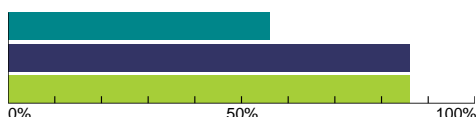
Founded in 1966, France-based Sodexo SA is engaged in food and facilities management services. The company employs more than 355,000 people and operates in 80 countries in two segments: Food and Facilities Management Services, and Service Vouchers and Cards. The Food and Facilities Management segment offers catering, cleaning, ground keeping and event planning services. In 2008, this segment accounted for 96 percent of the company's revenues. The Service Vouchers and Cards division provides a range of passes and vouchers, comprising restaurant and gift passes as well as service cards.

**SUSTAINABILITY PERFORMANCE**

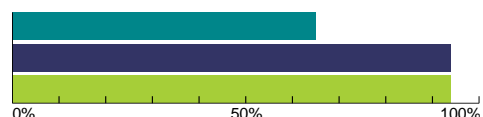
Sodexo has again been awarded industry leader in terms of sustainability. The company has attained the top position with the successful implementation of its operational policies. Sodexo has performed exceptionally well in the economic and environmental dimension. To reinforce its leadership position and to enhance its corporate citizenship credentials, Sodexo is developing a group-wide roadmap called 'The Better Tomorrow Plan', covering its operations in 80 countries and 30,600 sites and engaging 355,000 employees. In emerging markets, the company emphasizes the sourcing of all products from domestic producers to support local development. While addressing the social aspect, the company promotes healthy living and contributes to the quality of life of the communities by educating people about healthy eating habits and beneficial effects of a balanced diet.

**SUSTAINABILITY SCORES**

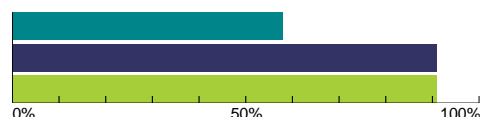
**Total Score**



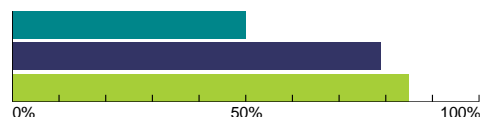
**Economic Dimension**



**Environmental Dimension**



**Social Dimension**



■ DJSI sector average on a global basis  
■ Sodexo  
■ Best company on a global basis within DJSI sector



For information on assessment criteria, visit [www.sustainability-indexes.com](http://www.sustainability-indexes.com)

«Corporate Sustainability is a business approach to create long term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments.»

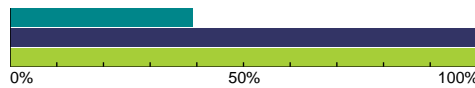
**INDUSTRY DRIVING FORCES**

The key competitive factors for the sector are the positioning of brands, differentiation as well as the quality of the product and service offerings. As turnover per square meter is limited, growth can mainly be achieved through geographical expansion, which requires adaptation to and respect of local standards. People are the single-most important asset in the hotel, restaurants and recreational business. It is therefore indispensable for companies to have an advanced employment model, which includes talent attraction and retention, human capital development, and group-wide applied ethical principles. In addition, companies have to increase eco-efficiency, especially relating to energy and water consumption. Particularly restaurant companies need to advocate a balanced lifestyle, educate consumers and raise the awareness of health risks associated with unbalanced nutrition.

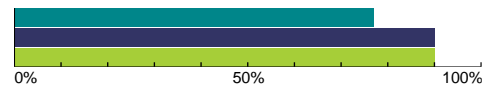
**COMPANY PERFORMANCE FOR SELECTED CRITERIA**

**ECONOMIC**

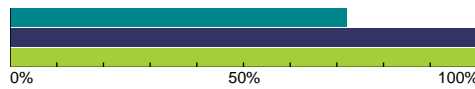
**Brand Management**



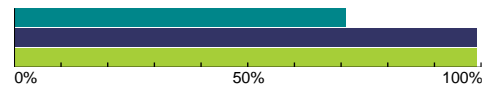
**Corporate Governance**



**Food Safety**

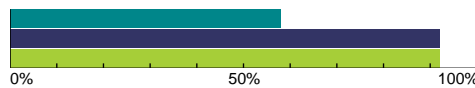


**Risk & Crisis Management**

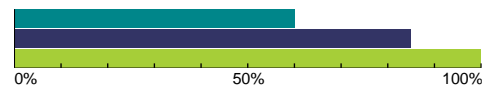


**ENVIRONMENTAL**

**Environmental Policy/Management System**

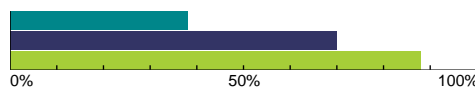


**Environmental Reporting**

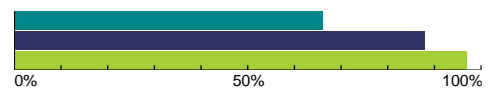


**SOCIAL**

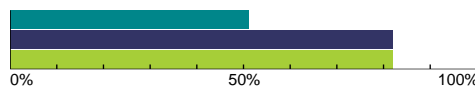
**Human Capital Development**



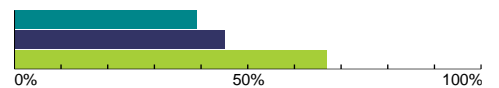
**Stakeholder Engagement**



**Standards for Suppliers**



**Talent Attraction & Retention**



- DJSI sector average on a global basis
- Sodexo
- Best company on a global basis within DJSI sector

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