



COMPANY

Country	Japan
Number of Employees	57'100
Web	panasonic-electric-works.net

Share

Market cap (mil)	823'178
Currency	JPY
High 52 week	1'137.0
Low 52 week	555.0
Last Price	1'096.0

Key Data 2008 2009E

Sales (mil)	1'597'807	1'491'340
EPS	-18.72	7.98
P/E Ratio	N/A	137.38

Source: Bloomberg / September 01, 2009

Sales in

Alcohol	No
Armaments	No
Firearms	No
Tobacco	No
Gambling	No

Source: EIRIS, SAM Research

COMPANY DESCRIPTION

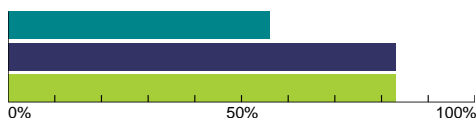
Founded in 1918, Japan-based Panasonic Electric Works Co Ltd. develops and manufactures electrical construction materials, home appliances, residential building materials, automation control products, wiring devices and electronic materials. The company's operations are divided into five regions: Japan, China and Northeast Asia, other Asia and the Middle East, the Americas and Europe. As of 31 March 2009, the company had 56,848 employees.

SUSTAINABILITY PERFORMANCE

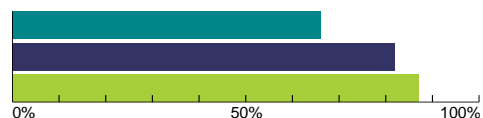
Panasonic Electric Works is named as the sustainability sector leader in 2009. The company's concentrated efforts to develop environment-friendly operations has resulted in operational excellence, which is evident from a sharp decline in greenhouse gas and dust emissions; and reduced electricity, water and waste consumption. The concept of restoring bio-diversity is also adopted at a strategic level in the company. This is evident as the company constructed a 'Prosperous Park' including biotope in a building premise in Osaka in March 2009. In the social dimension, the promotion of labour practices within the organisation differentiates it from other companies. The company has established 'Diversity Promotion Office', and has been awarded Diversity Award Semi Grand prize.

SUSTAINABILITY SCORES

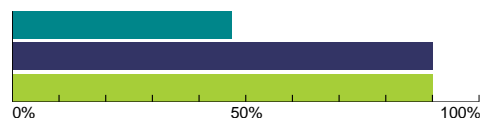
Total Score



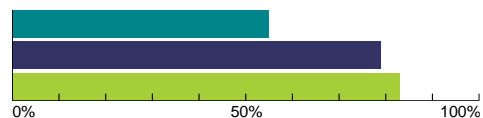
Economic Dimension



Environmental Dimension



Social Dimension



■ DJSI sector average on a global basis
■ Panasonic Electric Works Co Ltd
■ Best company on a global basis within DJSI sector

«Corporate Sustainability is a business approach to create long term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments.»

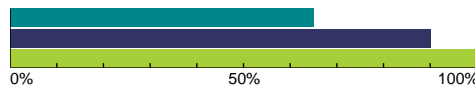
INDUSTRY DRIVING FORCES

The building materials industry is characterised by rapidly changing environment with increased urbanisation in emerging markets and people becoming increasingly aware of environmental issues and new building methods. The industry covers a diverse set of producers who are engaged in the production of materials used in the construction and refurbishment of buildings and structures, including bathroom and kitchen fixtures, plumbing supplies and central air-conditioning and heating equipment. Due to the diverse nature of the industry, the competitive environment varies considerably. Cement manufacturing consumes a large amount of energy and is a prime source of greenhouse gas emissions. Therefore, using alternative energy and reducing greenhouse gas emissions are the key challenges for the industry. Further, analysing environmental life-cycle and the possibilities of reusing and recycling will be the areas of high priority for all building materials producers. Building materials have also started to perform additional tasks such as absorbing nitrogen oxides or electricity generation through integrated solar cells. The industry will therefore be even more knowledge driven than in the past with talent attraction, retention and development becoming an essential source of competitive advantage.

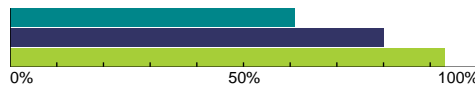
COMPANY PERFORMANCE FOR SELECTED CRITERIA

ECONOMIC

Antitrust Policy

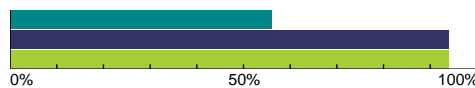


Customer Relationship Management

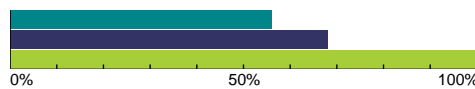


ENVIRONMENTAL

Biodiversity

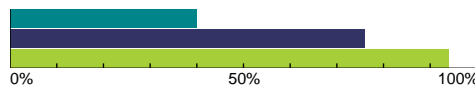


Environmental Reporting

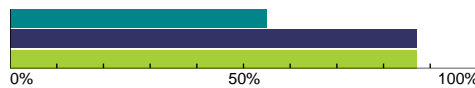


SOCIAL

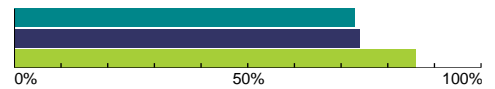
Human Capital Development



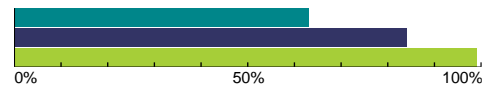
Standards for Suppliers



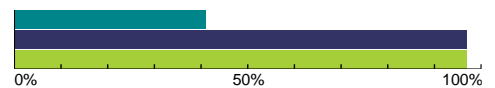
Corporate Governance



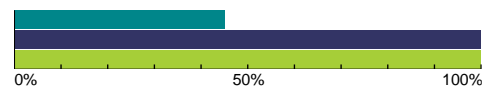
Risk & Crisis Management



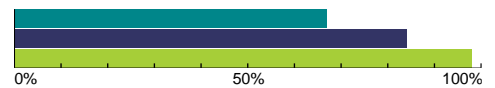
Climate Strategy



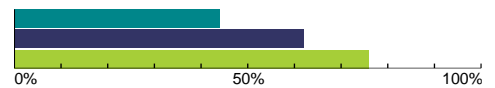
Operational Eco-Efficiency



Occupational Health & Safety



Talent Attraction & Retention



■ DJSI sector average on a global basis

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