



**COMPANY**

Country	Switzerland
Number of Employees	38'948
Web	www.xstrata.com

**Share**

Market cap (mil)	27'443
Currency	GBP
High 52 week	4'434.0
Low 52 week	2'733.0
Last Price	2'807.0

**Key Data**                      **2007**                      **2008E**

Sales (mil)	28'542	34'002
EPS	7.55	9.62
P/E Ratio	9.00	6.58

Source: Bloomberg / September 03, 2008

**Sales in**

Alcohol	No
Armaments	No
Firearms	No
Tobacco	No
Gambling	No

Source: EIRIS, SAM Research

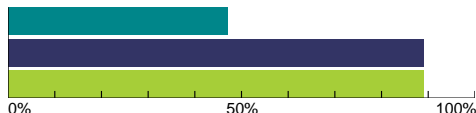
**COMPANY DESCRIPTION**

Xstrata Plc is an international diversified mining group with its headquarters in Switzerland. Xstrata's activities are organised into five global commodity businesses: alloys, coal, copper, nickel and zinc, and a technology services business. It has a strong position in seven major international commodity markets: copper, coking coal, thermal coal, ferrochrome, nickel, vanadium and zinc. The company operates in 18 countries worldwide and employs around 56,000 people, including contractors. Glencore International AG has more than 30 percent stake in the company. Xstrata holds 99 percent interest in Resource Pacific Holdings Limited and 97 percent in Jubilee Mines NL, which includes the operational Cosmos mine and a range of growth projects in Western Australia. These holdings enable the company to leverage operational and business growth inorganically.

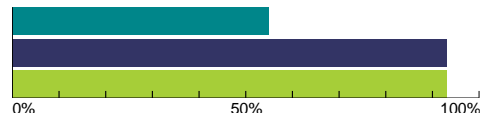
**SUSTAINABILITY PERFORMANCE**

**SUSTAINABILITY SCORES**

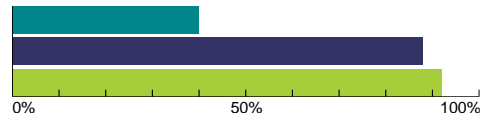
**Total Score**



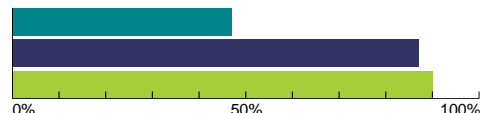
**Economic Dimension**



**Environmental Dimension**



**Social Dimension**





Xstrata Plc  
MNX Mining

For information on assessment criteria, visit [www.sustainability-indexes.com](http://www.sustainability-indexes.com)

«Corporate Sustainability is a business approach to create long term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments.»

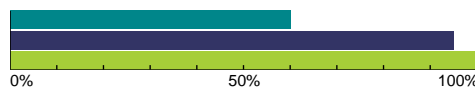
**INDUSTRY DRIVING FORCES**

The mining industry is characterized by strong demand, volatile commodity prices, increasing operating costs due to the shortage of skilled workforce and supply side constraints and the by accelerating acquisition and market consolidation activities. The major challenges for the industry include improving mining safety, managing the complexities of environmental and regulatory requirement, and keeping up corporate governance standards when operating in politically difficult regions. In order to achieve sustainable mining outcomes, companies are using strategies such as community engagement, technological improvement, climate change mitigation programs, or sustainability assessment tools to select preferred options for mine design, operation, and closure. Finding new ways for mineral waste management and the prevention of groundwater contamination are additional challenging tasks. In the social context, ensuring occupational health and safety, state of the art management of resettlement processes, and the provision of training of new skills to compensate for job losses as a result of mining activities are other important issues. Further, mine closure planning has gained momentum and now requires sophisticated modeling and structured stakeholder engagement activities.

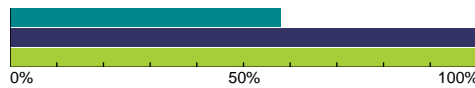
**COMPANY PERFORMANCE FOR SELECTED CRITERIA**

**ECONOMIC**

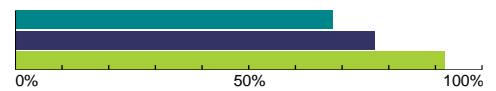
**Codes of Conduct / Compliance**



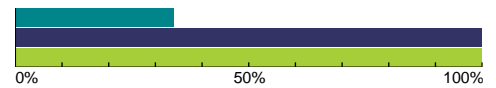
**Risk & Crisis Management**



**Corporate Governance**

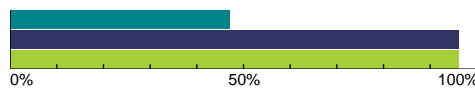


**Transparency**

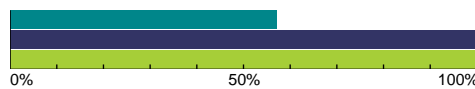


**ENVIRONMENTAL**

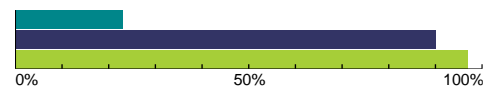
**Biodiversity**



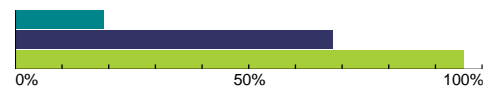
**Mineral Waste Management**



**Climate Strategy**

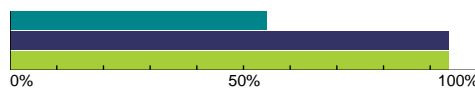


**Operational Eco-Efficiency**

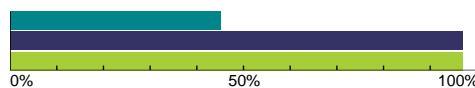


**SOCIAL**

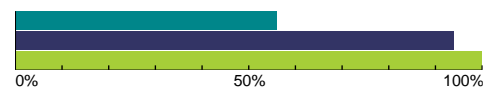
**Occupational Health & Safety**



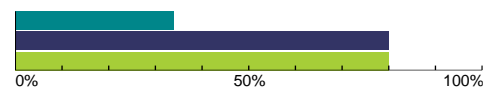
**Standards for Suppliers**



**Social Impacts of Operations**



**Talent Attraction & Retention**



■ DJSI sector average on a global basis

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