



COMPANY

Country	France
Number of Employees	324'446
Web	www.sodexo.com

Share

Market cap (mil)	7'512
Currency	EUR
High 52 week	59.7
Low 52 week	39.2
Last Price	47.3

Key Data	2006	2007E
Sales (mil)	12'798	13'315
EPS	2.27	2.66
P/E Ratio	20.27	20.81

Source: Bloomberg / August 13, 2007

Sales in

Alcohol	No
Armaments	No
Firearms	No
Tobacco	No
Gambling	No

Source: ISS, SAM Research

COMPANY DESCRIPTION

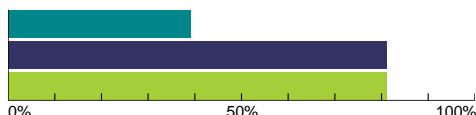
Sodexo is one of the world's leading companies in food and management services (97% of group revenues) and worldwide number two in service vouchers and cards. The company serves a wide range of customers: business and industry (37% of revenues), defense (3%), correctional services (2%), healthcare (19%), seniors (6%), education (24%), remote sites (6%). Sodexo has a comprehensive global network with operations in 80 countries.

SUSTAINABILITY PERFORMANCE

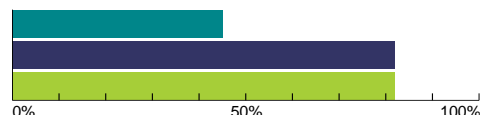
Sodexo continues to lead its industry in terms of sustainability. The company has again demonstrated an excellent overall sustainability performance, which strongly relates to its straight-forward business philosophy ("endurance" is a key word) and high transparency of the company (i.e. clear indicators to measure progress). Sodexo's management capabilities in the economic dimension belong to the best in the industry. This is demonstrated by a solid performance in corporate governance, brand management as well as risk management, and above all food safety. The company has also achieved a top score in the environmental dimension. This is not only due to good reporting systems but also to a convincing performance in this area. The above industry average performance in the social dimension is underlined by good scores in social reporting, stakeholder engagement and standards for suppliers which also play a fundamental role in controlling risks.

SUSTAINABILITY SCORES

Total Score



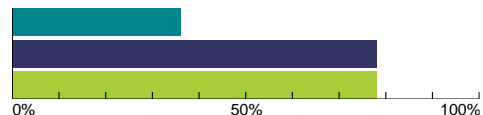
Economic Dimension



Environmental Dimension



Social Dimension



■ DJSI sector average on a global basis
■ Sodexo Alliance SA
■ Best company on a global basis within DJSI sector



For information on assessment criteria, visit www.sustainability-indexes.com

«Corporate Sustainability is a business approach to create long term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments.»

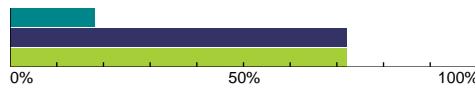
INDUSTRY DRIVING FORCES

The key competitive factors for the sector are the positioning of brands, differentiation as well as the quality of the product and service offerings. As turnover per square meter is limited, growth can mainly be achieved through geographical expansion, which requires adaptation to and respect of local standards. People are the single-most important asset in the hotel, restaurants and recreational business. It is therefore indispensable for companies to have an advanced employment model, which includes talent attraction and retention, human capital development, and group-wide applied ethical principles. In addition, companies have to increase eco-efficiency, especially relating to energy and water consumption. Particularly restaurant companies need to advocate a balanced lifestyle, educate consumers and raise the awareness of health risks associated with unbalanced nutrition.

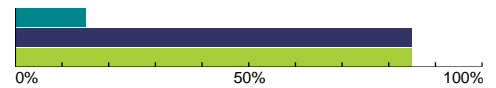
COMPANY PERFORMANCE FOR SELECTED CRITERIA

ECONOMIC

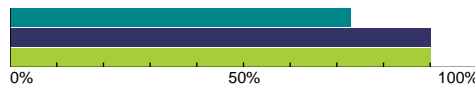
Customer Relationship Management



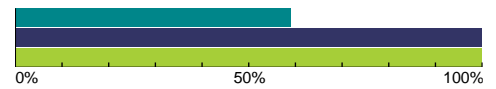
Brand Management



Corporate Governance

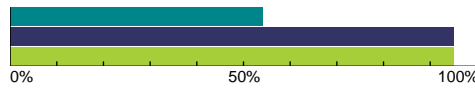


Food Safety

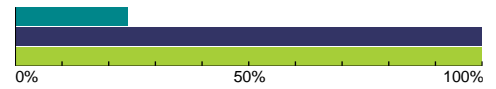


ENVIRONMENTAL

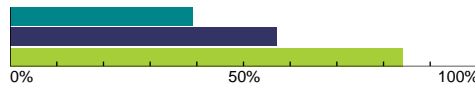
Environmental Policy / Management System



Environmental Performance

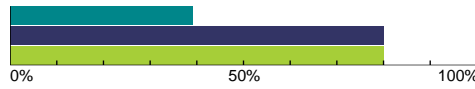


Environmental Reporting

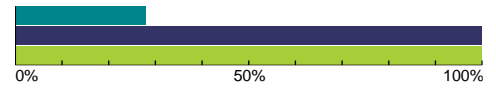


SOCIAL

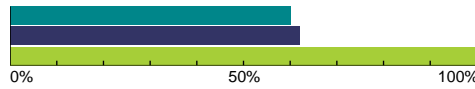
Standards for Suppliers



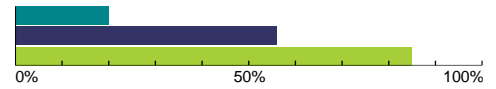
Healthy Living



Labor Practice Indicators



Human Capital Development



- DJSI sector average on a global basis
- Sodexo Alliance SA
- Best company on a global basis within DJSI sector

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